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 Margerie, CEO & Chmn, COMEX; Francois Cornelis,
 Vice-Chmn & Pres, Chemicals Div; Michel Benezit, Pres,
 Refining & Mktg Div; Robert Castaigne, CFO; Yves-Louis
 Darricarrere, Pres, Expl & Prod Div; Jean-Jacques Guilbaud,
 Pres, Corp Affairs Div;
Management Committee (CODIR) (In addition to the
members of the COMEX, the following 20
individuals from various non-operating
departments and non-operating division were
serving as members of the Management Committee as
of December 31, 2007:
Holding: Jean-Pierre Cordier; Yves-Marie Dalibard;
 Jean-Michel Gires; Peter Herbel; Jean-Marc Jaubert;
 Jean-Jacques Mosconi; Patrick de la Chevardiere;
 Jean-Francois Minster;
Upstream: Philippe Boisseau; Jean-Marie Masset;
 Charles Mattenet; Patrick Pouyanne; Jean Privey;
Downstream: Pierre Barbe; Alain Champeaux; Alain
 Gremillet; Eric de Menten; Andre Tricoire;
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TPAO
 See: Turkish Petroleum Corporation (TPAO)
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Orosz, Off Mgr
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